NDIS Healthcare Careers | Allied Health | Bloom Healthcare

Canonical: https://bloom-healthcare.com.au/careers/

Details:

Bloom Healthcare is a registered NDIS and aged care allied health provider that hires clinicians across occupational therapy, physiotherapy, exercise physiology, speech pathology, psychology, counselling, positive behaviour support and dietetics, plus allied health and therapy assistants. Roles are mobile rather than clinic-based: you see people in their homes, schools, day programs, workplaces and community settings, with telehealth available. Current vacancies are listed on SEEK. This page explains the delivery model, the caseloads, the registration and screening you need before you can start, and how to apply.

View current opportunities on SEEK

The disciplines Bloom hires

Bloom recruits across eight clinical disciplines:

Occupational therapy

Physiotherapy

Exercise physiology

Speech pathology

Psychology

Counselling

Positive behaviour support

Dietetics

Allied health assistants and therapy assistants are also welcomed. Assistants work under the supervision of a qualified clinician, helping to put therapy plans into practice with participants between and during sessions.

Alongside clinical roles there are corporate and operational support positions, and leadership and management positions for experienced clinicians moving into oversight roles.

Caseloads can be adult, paediatric, or mixed. If you have a preference, or want to keep a foot in both, say so at application stage rather than assuming a role is fixed.

What the mobile model actually means day to day

Bloom does not run a clinic network. The primary delivery setting is the community: a participant's home, their school, a day program, a workplace or another community venue. Clinic rooms are arranged case by case when there is a reason to use one.

In practice that changes the shape of a working day. You travel between appointments rather than sitting in one room while clients come to you. You assess people in the environment where the difficulty actually occurs, which means you see the doorway that is too narrow, the classroom that is too loud, or the kitchen where transfers are unsafe, rather than inferring it from a description. You carry your own

equipment and plan your route.

Telehealth is part of the model, not an afterthought. Video and phone sessions and written home programs are used across occupational therapy, physiotherapy, psychology, exercise physiology, speech pathology and positive behaviour support. Telehealth is how regional and remote participants get consistent access, and it is often the sensible option when frequency matters more than being physically present.

The non-face-to-face side of the work is real and it is planned for. Case notes, therapy planning, report writing, stakeholder contact with families, support coordinators, schools and GPs, and multidisciplinary case discussion all form part of a clinician's week. Bloom's stated approach is protected admin time, streamlined notes, and performance measures that look at quality rather than volume.

Who you would be working with

Bloom delivers under several funding streams, which is what gives the caseload its breadth: NDIS, aged care through Support at Home, Medicare, Transport Accident Commission, private health insurance and private payment.

That means a caseload can include:

Children in early intervention, from birth through the early school years

Older children and adolescents working on school participation, daily living skills and independence

Adults with intellectual disability, acquired brain injury, psychosocial disability and complex support needs

Autistic people and people with ADHD across all ages

Adults rehabilitating after stroke or injury

Older Australians receiving allied health at home under Support at Home, which replaced Home Care Packages and short-term restorative care from 1 November 2025

Work is genuinely multidisciplinary. Because Bloom holds all eight disciplines in-house, an occupational therapist and a speech pathologist can co-design an approach for the same child's sensory and communication needs, and a physiotherapist, exercise physiologist and dietitian can align on one adult's rehabilitation. Care team meetings after initial assessment are how the disciplines stay aligned instead of running in parallel.

Registration, screening and compliance you need before you start

These requirements come from the regulator, not from Bloom, and they apply at every registered NDIS provider. Getting them underway early is the single best thing you can do to shorten your start date.

Professional registration. Occupational therapy, physiotherapy and psychology are registered professions regulated by AHPRA. AHPRA registration standards cover criminal history, English language proficiency, recency of practice, continuing professional development and professional indemnity insurance. Speech pathology, exercise physiology, dietetics and counselling are not AHPRA-registered professions; they are self-regulated through their professional associations, and the credential a provider asks for depends on the discipline. Check the specific requirement in the job advertisement, or ask before you apply.

NDIS Worker Screening Check. Anyone in a risk-assessed role at a registered NDIS provider needs one. A risk-assessed role is one that involves direct delivery of specified supports, or more than incidental contact with people with disability, which includes physically touching a person, building rapport as a normal part of the job, or contact with multiple participants as part of specialist disability support. A clearance is valid for up to five years, and you can apply to renew from 90 days before it expires. Applications go through your state or territory worker screening unit.

Working with Children Check. Whether you need one on top of the worker screening check depends on your state or territory and on whether your caseload includes children. The rules differ between jurisdictions, so check with the screening unit for the state you will be working in.

NDIS Code of Conduct. The Code is mandatory for registered providers, their key personnel and their workers. It sets out obligations to act with respect for individual rights including freedom of expression and decision-making, respect privacy, provide safe and competent support with care and skill, act with integrity, honesty and transparency, act promptly on concerns about quality and safety, take all reasonable steps to prevent violence, exploitation, neglect and abuse, take all reasonable steps to prevent and respond to sexual misconduct, and not charge unreasonable prices.

Worker Orientation Module. The NDIS Commission's online module, Quality, Safety and You, is mandatory training for all workers at registered providers. It explains the Code of Conduct from a participant's point of view. It is free and you can complete it before you start.

Beyond individual requirements, the organisation itself operates under the NDIS Practice Standards and Quality Indicators, NDIS Pricing Arrangements and Price Limits, the incident management and reportable incidents rules, the Aged Care Quality Standards for aged care work, and an ISO 9001 quality management system. In day-to-day terms, that is what sits behind the documentation and incident-reporting expectations in the role.

Supervision and professional development

Bloom runs a structured clinical supervision program, provided both internally and externally, as the mechanism for keeping practice evidence-based rather than as a box to tick. Supervision doubles as clinical governance: it is how practice is overseen and how quality issues get surfaced early.

Structured mentoring sits alongside supervision, and continuing professional development is supported at every career stage. Peer consultation across disciplines is available in-house, which for a mobile clinician matters more than it sounds; the risk of community-based work is professional isolation, and cross-discipline peer consults are the countermeasure.

Career pathways described by Bloom include clinical specialisation, supervision of others, leadership, project roles and mixed adult and paediatric caseloads.

Students, new graduates and assistants

Bloom supports work trials, student placements and paid student employment. If you are still studying and want experience in community-based allied health, that pathway exists here.

New graduates get structured mentoring and both internal and external clinical supervision as part of the transition from study to practice. If you are applying as a new graduate, ask in the interview what the supervision cadence looks like for your discipline and what the first three months are structured to cover, so you can compare it properly with other offers.

Recruitment, inclusion and accessibility

Bloom states that its hiring processes are fair and transparent and aligned with the NDIS Practice Standards and equal employment opportunity principles. Recruitment and workplace adjustments are provided on request, so if you need an adjustment to take part in the recruitment process, ask for it rather than working around it. The organisation also describes ongoing cultural humility training and partnerships that respect First Nations knowledge.

Where the roles are

Bloom delivers services across New South Wales, Queensland, South Australia, Tasmania, Victoria, Western Australia and the Australian Capital Territory, in both metropolitan and regional areas. Which roles are open in which region changes, so the vacancy list is the source of truth rather than the coverage map. You can see the service areas on the locations page .

How to apply

Current vacancies are advertised on SEEK under the employer name Bloom-Care.

Browse current opportunities on SEEK and apply through the listing for the role and location you want.

If nothing listed matches your discipline or region, or you want to discuss a student placement, work trial or assistant role, contact the team about employment opportunities or call 1300 771 465.

Office hours are Monday to Thursday 7:30am to 6:00pm and Friday 7:30am to 5:00pm.

Remuneration, leave, vehicle and equipment arrangements and other conditions are specific to the role and location and are set out in the individual job advertisement and in your employment contract. Ask about them directly during the recruitment conversation.

Common questions about working at Bloom

Do I need my NDIS Worker Screening Check before I apply?

No, but you will need a clearance before you can work in a risk-assessed role. Applying early is worth doing because processing time varies between states. If you already hold a valid clearance, it lasts up to five years and can be renewed from 90 days before expiry.

Is a Working with Children Check required as well?

It depends on your state or territory and whether your caseload includes children. The two checks are separate schemes with separate rules. Confirm with the worker screening unit in the state you will be working in.

Do you take new graduates?

Yes. New graduates receive structured mentoring and clinical supervision, internal and external, as part of their transition into practice. Student placements, work trials and paid student employment are also supported.

What does a typical week look like?

A mix of face-to-face sessions in homes, schools, day programs and community settings, some telehealth, travel between appointments, and non-face-to-face work: case notes, therapy planning, report writing, contact with families and support coordinators, and multidisciplinary case discussion. The balance varies by discipline and caseload.

Will I be working alone all the time?

You work independently in the field, but not in isolation. Supervision is structured and provided internally and externally, peer consultation runs across the disciplines, and care team meetings bring the disciplines together on shared participants.

Can I work part-time or flexibly?

Bloom describes flexible work options as part of its offer. What is available for a specific role depends on the caseload and region, so raise it during the recruitment conversation.

Do you hire for adult or paediatric caseloads?

Both, and mixed caseloads are one of the described career pathways. Say what you are looking for when you apply.

What if there is no vacancy in my area right now?

Email hello@bloom-healthcare.com.au with the subject Employment opportunities, or call 1300 771 465. Coverage extends across seven states and territories and vacancy lists change.

Do you employ allied health assistants?

Yes. Allied health assistants and therapy assistants work under the supervision of qualified clinicians to help deliver therapy plans.

What training will I have to complete before starting?

At minimum, the NDIS Commission's Worker Orientation Module, Quality, Safety and You, which is mandatory for all workers at registered NDIS providers, plus the organisation's own onboarding. Any discipline-specific or role-specific requirements will be set out in your offer.

Current roles

Occupational therapist, Sydney

Roles change, so if nothing listed matches what you are looking for it is still worth getting in touch through the contact page .

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What professional registration do I need for my discipline?

Occupational therapists, physiotherapists and psychologists register with Ahpra under their national board. Speech pathologists are certified through Speech Pathology Australia, exercise physiologists are accredited through Exercise and Sports Science Australia, and dietitians are accredited through Dietitians Australia. Behaviour support practitioners additionally need to be considered suitable by the NDIS Quality and Safeguards Commission.

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What allied health disciplines does Bloom Healthcare hire for?

Bloom Healthcare offers roles across Occupational Therapy, Physiotherapy, Exercise Physiology, Speech Pathology, Psychology and Counselling, Positive Behaviour Support, and Dietetics.